



GUIDEPOINT

SECURITY

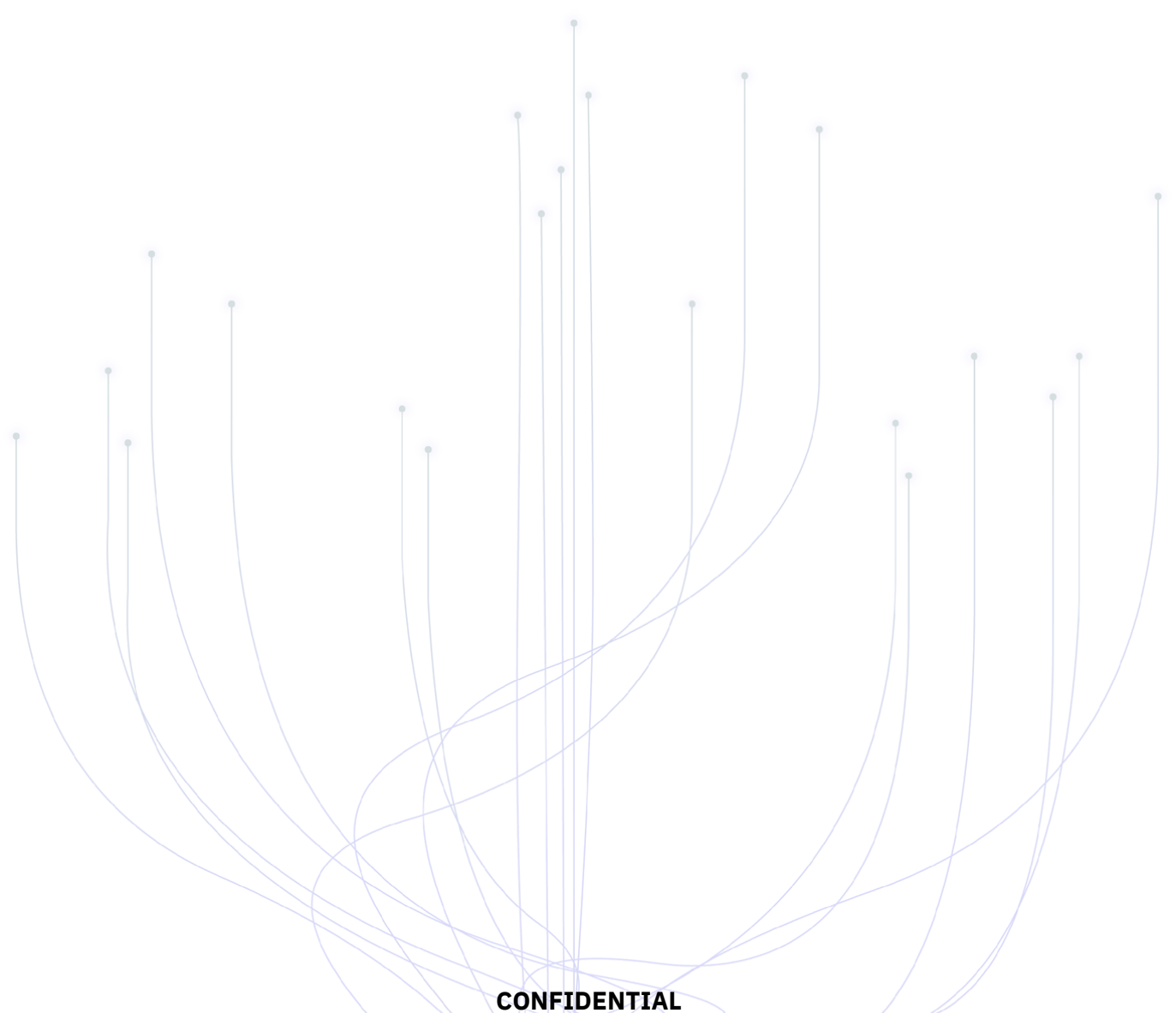
Corporate Social Responsibility

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Corporate Social Responsibility Program

Environmental, Social, and Governance (ESG)

We are pleased to share our [2024 ESG Report](#) which outlines our ESG practices and initiatives in the areas most relevant to GuidePoint's long-term financial sustainability.

Reducing Our Environmental Impact

We are pleased to share our [2024 Carbon Footprint Data Report](#). We are committed to ensuring that our operations have a minimal impact on the environment by intentionally creating and maintaining the company's workforce to be more than 90% remote. Our team continues to assess our operational footprint, looking for effective ways of further reducing our environmental impact where possible.

Diversity, Equity, and Inclusion (DEI)

VISION STATEMENT

At GuidePoint, our DEI vision is to create a workplace and society where people of all backgrounds, identities, and experiences are empowered to thrive, contribute, and reach their full potential. We believe that by fostering a diverse, equitable, and inclusive environment, we can drive positive change that extends beyond our organization and into the world.

MISSION STATEMENT

Our mission at GuidePoint is to champion and embody the principles of Diversity, Equity, and Inclusion at every level of our organization and in every facet of our interactions. We are committed to:

- **Celebrating Diversity:** We celebrate the uniqueness of each individual, valuing the variety of backgrounds, perspectives, and experiences that enrich our community. Our commitment to diversity is the driving force behind our collective growth and innovation.
- **Ensuring Equity:** We are dedicated to ensuring equity for all, striving to eliminate disparities and barriers that may hinder the progress of any member of our community. Equity is the foundation of our actions and policies.
- **Fostering Inclusion:** We actively work to foster an inclusive environment where all individuals feel welcomed, respected, and heard. Inclusion is the key to unlocking the potential of our diverse community.
- **Continuous Learning:** We are dedicated to ongoing education and awareness in DEI, encouraging open dialogue, self-reflection, and organizational growth. We actively learn from our experiences and adapt our strategies to ensure that we continually progress.
- **Accountability:** We hold ourselves accountable for upholding our DEI principles and creating a diverse and inclusive environment. Regular assessments and feedback mechanisms help us stay on course and grow together.
- **Making an Impact Beyond our Walls:** We recognize that our commitment to DEI extends beyond our organization. We aim to make a positive impact on the wider community by participating in social responsibility efforts and engaging with initiatives that align with our DEI mission.

GuidePoint's DEI mission is not just a statement; it is a call to action, an ongoing journey, and a reflection of our commitment to creating a brighter, more inclusive future.

Supplier Diversity

VISION

To identify diverse, underrepresented, and disadvantaged businesses as strategic suppliers and provide development, sustainability, and economic opportunities and be an industry leader in diverse supplier inclusion creating an advantage for our customers while achieving long-term growth and business success.

MISSION

GuidePoint's Supplier Diversity Program works to create competitive, profitable, ethical, sustainable, and long-term partnerships with diverse, underrepresented, and disadvantaged businesses to design and deliver high-quality, value-added products and innovative solutions to our customers.

GuidePoint's is committed to Supplier Diversity to better serve the needs of our customers and our communities. GuidePoint's Supplier Diversity is an essential component to our innovation, competitiveness, and impact.

GuidePoint's Supplier Diversity includes, but is not limited to, Disadvantaged-Owned Businesses (DBE), LGBT-Owned Businesses (LGBTBE), Minority-Owned Businesses (MBE), Small Businesses (SBE), and Veteran-Owned Businesses (VOB).

Supplier Diversity Metrics



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